

IDEAL Dialogues

Building upon groundwork laid in IDEAL Foundations, these sessions delve into specialized topics relevant to emerging trends that align with the organization's DEI priorities and goals.

Target Group Size:

30 participants
(20 minimum, 40 maximum)

Frequency:

One standard session* selected each year, repeated as frequently as necessary to include all employees.

Content

Clients have a variety of topics to select from including civility and psychological safety, inclusive personal influence, values-aligned behavior, power dynamics, embedding DEI into functional roles/goals, and more.

Delivery Method:

In-person
classroom-style
or virtual.

Duration:

90 minutes

Target audience:

Entire workforce