

# IDEAL Advising

*The IDEAL package comes with a FREE BONUS advising session to support key senior leaders in evaluating and enhancing your overarching DEI strategy. This targeted, streamlined session provides valuable insights and recommendations to drive meaningful change.*

## **Format**

A private, focused strategy discussion with a summary of key strategic recommendations and resources.

## **Delivery**

**Method:**  
In-person or virtual.

## **Bonus Consulting:**

This strategic overview session is valued at \$2,500, but is offered FREE with The IDEAL Solution package. Additional advising hours or strategy development/alignment packages are available.

## **Participants:**

Up to four HR, Talent Development, Strategy, and/or Executive leaders responsible for DEI + culture.

**Duration:**  
2 hours

## **Content:**

Focused on reviewing current DEI and culture initiatives, identifying gaps, and developing improvement recommendations. Includes a mini pre-assessment component and post-session summary of recommendations.